



Modern Slavery Statement 2024

Introduction

At Acast, we are committed to ensuring that our supply chain and operations are free from modern slavery and human trafficking. This statement outlines our current strategies to prevent modern slavery within our business and highlights our focus for the coming year.

This statement is made on behalf of Acast AB, the Acast group parent company, and our UK subsidiary, Acast Stories Limited.

Our business

Acast was founded in 2014 and has since then been creating the world's most valuable podcast marketplace, building the technology which connects podcast creators, advertisers and listeners. Acast has expanded significantly over the last few years and has a worldwide presence. Acast's headquarters are located in Stockholm, Sweden, and Acast has nine local subsidiaries in the UK, US, Australia, Norway, France, Germany, Ireland, Mexico and Canada.

Our supply chain

Our global supply chain includes a variety of suppliers and contractors for various products and services. Our key suppliers supply us with services in the following areas:

- Digital content services
- IT infrastructure
- Advertising services
- Analytics services

We are opposed to all forms of slavery, servitude, forced or compulsory labour, human trafficking, and all related activities. As an online service provider, we consider our business to be at low risk of modern slavery and human trafficking in our supply chains. We do not have operations in or source services from countries with a high risk of modern slavery or human trafficking.

We have implemented policies and procedures to identify and address any potential instances of modern slavery and human trafficking and ensure that employees and contractors are aware of these policies and procedures. We expect the same high standards from our suppliers and partners and require them to comply with all applicable laws and regulations regarding modern

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slavery and human trafficking. We will take appropriate action if we become aware of any violations, including terminating relationships with those who do not meet our expectations. Our employees and contractors may report any violations of our policies and procedures pursuant to our whistleblowing policy.

We will continue to review and improve our efforts to combat modern slavery and human trafficking and hold ourselves accountable to the highest standards of ethical business conduct.

Next steps

We intend to take the following further steps:

- Continuously review and update our policies and procedures to combat modern slavery and human trafficking;
- Continue to conduct further risk assessments to identify any high risk areas of our business; and
- Continue to provide training and/or information programmes highlighting the risks of modern slavery and human trafficking to employees and contractors.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes Acast's modern slavery and human trafficking statement for 2024. It was approved by the board on July 25, 2024.

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John Harrobin, Chair Acast AB

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Daniel Adrian, Director Acast Stories Limited